

False Harassment Accusation against Supervisor = Grounds for Termination



Is falsely accusing a supervisor of harassment just cause for termination' After poring through dozens of witness accounts, the arbitrator decided it was. It wasn't simply that the charges didn't hold water once they were investigated; it was that the worker knew the charges were false and levied them in a deliberate attempt to undermine the supervisor's authority. And this act of bad faith was more than ample to shatter the trust on which the employment relationship is based beyond repair [[*Cargill Limited v Grain Workers' Union, Local 333*](#), 2017 CanLII 85783 (BC LA), Dec. 5, 2017].