

Employer Fired Technician for Business Reasons—Not Because of Concussion



A radio technician suffered a concussion in a non-work related incident. Six days before he was supposed to return to work, he was fired. He claimed disability discrimination. The employer said that it fired him due to lack of work. The Human Rights Tribunal ruled that the employer had proven that it fired the technician for legitimate business reasons based on the economic downturn. There was no evidence except the technician's suspicions and the timing to indicate that his injury was a factor in his termination. So the Tribunal dismissed the complaint [*Hill Spectrum Telecom Group Ltd.*, [2012] O.H.R.T.D. No. 127, Jan. 18, 2012].