Domestic Violence: Out of the Home and Into the Workplace with Jamie Jurczak and Peter Mueller



Date Recorded: Feb. 17, 2016 12 EST (1 hour, including Q&A)

Title: Domestic Violence: Out of the Home and Into the Workplace

Speakers: Jamie A. Jurczak and Peter Mueller, Taylor McCaffrey LLP

Downloads: <u>Pan-Canadian Survey on Domestic Violence and the</u> <u>Workplace</u>, <u>Presentation Slides</u>

Summary: Gone are the days of thinking that domestic violence and its effects on workers are confined to the four walls of individuals' homes. The effects of domestic violence in the workplace can be subtle, (such as workers being late for shifts or being distracted by text messages) or overt (such as acts of violence being perpetrated in the workplace itself). These effects can't and shouldn't be ignored, especially in light of current legislation and upcoming legislative amendments that not only acknowledge the intersection of domestic violence and the workplace but also impose obligations on employers in relation to domestic violence issues. This webinar by OHS lawyers Jamie A. Jurczak and Peter Mueller from Taylor McCaffrey LLP includes:

- An overview of current legislation and upcoming legislative amendments related to domestic violence and the workplace
- A review of OHS case law regarding violence and the workplace
- Practical tips for exercising due diligence related to domestic violence
- A Q&A session.

Technical issues during the webinar caused the webinar to record in 2 parts.

Jamie A. Jurczak is a partner at Taylor McCaffrey LLP where she is a member of their labour and employment law and civil litigation practice groups. Experienced in all facets of management-side labour and employment law, her practice has a special focus on occupational health and safety matters. She's experienced in defending employers charged under provincial and federal OHS legislation and is well versed in assisting in responding to serious workplace incidents, clients addressing administrative appeals of regulatory orders and performing regulatory compliance reviews and audits. She's recognized as one of the leading OHS lawyers in Canada by the Canadian Legal Lexpert Directory, and is the author/editor of the OHS (West) and WCB (West) titles of the Canadian Encyclopedic Digest (CED). Jamie frequently speaks at conferences and seminars on various topics relating to OHS legal liability and due diligence.

Peter Mueller is an associate at Taylor McCaffrey LLP in its labour and employment law department. Peter has a particular interest in all matters related to safety and health in the workplace, including but not limited to assisting clients with meeting their legal obligations immediately after an incident has occurred and defending clients who have been charged with safety-related offences.