

# Drugs/Alcohol Testing Policy Checklist



## **PROBLEM:**

One of the biggest challenges is developing a fair, tough drug and alcohol testing policy that balances the organization's need to protect safety with employees' rights under privacy and discrimination laws.

## **HOW TOOL HELPS SOLVE THE PROBLEM:**

Here's a Checklist you can use to develop the right kind of testing policy at your organization based on a Model developed by the trade association Enform for upstream oil and petroleum producers.