

# Drug/Alcohol Testing Policy Form



## BENEFITS

Drug and/or alcohol testing in the workplace is complex. Although intoxicated workers pose a safety risk to themselves and others, overly broad testing programs may intrude on their right to privacy. As a result, the courts have set strict rules for testing programs. So it's critical that you comply with these rules when creating a testing policy and program for your workplace.

## HOW TO USE THE TOOL

Use this form, created by lawyers at **Dunsmore Wearing LLP**, to implement a drug/alcohol testing policy in your workplace that covers certain key areas.

## OTHER RESOURCES

**Recorded Webinar: Irving Pulp: What This Supreme Court Decision Means for Your Testing Program**

**Model Post-Incident Drug and/or Alcohol Testing Procedures**

**Checklist for Reasonable Cause Testing for Drugs and/or Alcohol**