

# Declared Emergencies Policy



XYZ Co. is responsible to ensure the safety of its employees, customers and the public, and to manage emergencies and business interruption in order to minimize loss and inconvenience, in any emergency or business interruption.

An Emergency Response Team (**ERT**) shall be established at each work site of XYZ Co. the **ERT** should be comprised of a least one representative from each of management, human resources, and the Joint Health and Safety Committee which is responsible for assessing risks to XYZ Co. its employees, equipment and data, and for developing strategies and procedures to both prevent disruption and minimize loss from disruption of operations.