

# Dec 4 – Strategic Mindset Shift: Paving the Way for OHS Success in 2025 (Part 1)



Date: Dec 4, 2024

Time: 10 – 11 AM (PST)

Speakers: Lee Little, CEO of Premier Workforce Training

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## About This Webinar

From gross misconduct to violation of company policies to poor performance... There can be many **different reasons for terminating an employee**. However, employee termination needs to be handled carefully. Not only do businesses have to ensure that they have a valid reason for dismissing the employee, but there are also other pitfalls to avoid.

What are the most common employee termination pitfalls and how can employers avoid them? How can businesses protect themselves against wrongful termination claims?

## About the Speaker

Lee Little is President and CEO of Premier Workforce Training and Development. He has over 25 years of experience in Safety

and Health systems management, Workforce Development, Workers' Compensation, Injury Claims Management, and Customer Service. His experience includes work in various industries extending across the military, non-profit, public and corporate sectors.

Lee has multiple earned degrees, including graduating Magna Cum Laude with a Bachelor of Science in Occupational Education, and is working on his Master's degree in Organizational Development. Lee is an Authorized OSHA Outreach Trainer for General Industry, as well as a Certified Corporate Trainer, with 10's-of-thousands of hours effectively coaching, training, and facilitating classes in traditional and distance learning environments. He holds certification as a Lean Six-Sigma Green Belt (LSSGB) practitioner, with extensive experience in process analysis and improvement. He also holds a Class-A Commercial Driver's License.

## **What's Included**

In addition to 1 hour of in-depth compliance and training sessions with experienced lawyers, consultants, and other experts:

- Q&A sessions: An opportunity to ask questions and if time is limited, a response will be sent following the event.
- Video recordings of each session.
- Exclusive materials
- CE credits

## **Who Needs To Be There?**

- OHS managers, consultants, and others
- Human resources managers, consultants, and others
- Labour relations managers, consultants, and others
- Business owners
- Corporate Counsel

- Union Management
- Finance and accounting managers responsible for HR
- Payroll Managers