

Casual Employee Fired for Complaining of Work Harassment



A casual employee contended that it was no coincidence that she stopped getting work assignments and eventually lost her job after filing 'respectful workplace' complaints against her co-workers. The Manitoba Labour Board agreed and awarded her nearly \$7.5K in damages. The mere timing of events, i.e., complaint followed by removal from the casual list, created a presumption of reprisal that the employer failed to explain or rebut [[U.C. v Marymound Inc.](#), 2019 CanLII 14685 (MB LB), Feb. 6, 2019].