

# COVID-19 Response Actions in Each Jurisdiction



## FEDERAL

### COVID-19 Response Measures

- Canada Emergency Relief Benefit (CERB)
- 75% emergency wage subsidy
- Unpaid 14 days leave for COVID-19 absences
- Waiver of need for doctor's note for medical leave
- Extension of EI Work Sharing + waiver of 1-week waiting period.

## ALBERTA

### COVID-19 Response Measures

- Mandatory closure of non-essential workplaces
- Unpaid 14 days leave for COVID-19 absences
- Deferral of all 2020 WCB premiums until 2021

## British Columbia

### COVID-19 Response Measures

- Mandatory closure of non-essential workplaces
- \$1,000 tax-free emergency benefit to supplement EI and CERB
- Unpaid 14 days leave for COVID-19 absences
- New, permanent unpaid 3 days personal illness and injury leave
- 3-month extension of Q1 workers comp payments until June 30, 2020
- COR audit waivers on COR certificates due to expire by August 31, 2020.

## MANITOBA

### COVID-19 Response Measures

- Mandatory closure of non-essential workplaces
- Temporary elimination of limits on how long temporary layoffs can last
- Deferral of WCB payments and reporting until end of May.

## **NEW BRUNSWICK**

### **COVID-19 Response Measures**

- Mandatory closure of non-essential workplaces
- \$900 emergency income benefit to employees and self-employed hit by COVID-19
- 3-month deferral of WorkSafeNB premium payments and payroll reporting.

## **NEWFOUNDLAND**

### **COVID-19 Response Measures**

- Mandatory closure of non-essential workplaces
- New unpaid leave for permanent communicable disease
- Quarantine benefits for private employers
- Deferral of WorkplaceNL premium payments and payroll reporting until June 30, 2020
- Extension of workers' safety training certificates expiring on or after Feb. 28, 2020 until June 30.

## **NORTHWEST TERRITORIES**

### **COVID-19 Response Measures**

- Mandatory closure of non-essential workplaces
- One-month extension for WSCC premium payments that were due April 30, 2020.

## **NOVA SCOTIA**

### **COVID-19 Response Measures**

- Mandatory closure of non-essential workplaces
- \$1,000 bridge payments to supplement EI and CERB benefits
- 3-month extension of WCB premium payments until July 1, 2020.

## **NUNAVUT**

### **COVID-19 Response Measures**

- Mandatory closure of non-essential workplaces
- One-month extension for WSCC premium payments that were due April 30, 2020.

## **ONTARIO**

### **COVID-19 Response Measures**

- Mandatory closure of non-essential workplaces
- Unpaid leave for COVID-19 absences
- 6-month deferral of WSIB premium reporting and payments until August 31, 2020.

# PRINCE EDWARD ISLAND

## COVID-19 Response Measures

- Mandatory closure of non-essential workplaces
- \$200 weekly Emergency Income Relief allowance for employees (\$500 for self-employed)
- \$750 taxable COVID-19 Income Support Program payment to supplement EI and CERB
- \$1,000 Special Situations Fund payment to Islanders who don't qualify for EI, CERB or PEI relief
- Deferral of WCB premium payments until July 1, 2020.

# QUÉBEC

## COVID-19 Response Measures

- Mandatory closure of non-essential workplaces
- \$573 per week for 14 days to workers in self-isolation without EI or other sickness benefits
- CNESST limits OHS enforcement activities to serious incident response
- Pregnant or breastfeeding workers with COVID-19 concerns may stop working immediately without first consulting doctor
- Extension of CNESST payroll reporting to June 1 and account payments to August 31, 2020.

# SASKATCHEWAN

## COVID-19 Response Measures

- Mandatory closure of non-essential workplaces
- New permanent unpaid leave for public health emergencies
- \$450 per week for 2 weeks to workers in self-isolation without EI or other sickness benefits
- WCB suspends payroll audits and waives penalties and interest charges for late premium payments from March thru June 30, 2020.

# YUKON

## COVID-19 Response Measures

- Mandatory closure of non-essential workplaces
- Unpaid 14 days leave for COVID-19 absences
- Up to 14 days Paid Sick Leave benefits for workers in self-isolation without EI or other sickness benefits
- Indefinite deferral of YWCHSB premium payments.

Opportunity for employers to revise 2020 YWCHSB payroll estimates due to COVID-19 staff cuts.