

Anti-Harassment Policy



BENEFITS

Jurisdictions across Canada bar harassment in the workplace. So it's imperative for all employers to make every effort to provide a harassment-free work environment. And an anti-harassment policy is a key component of those efforts.

HOW TO USE THE TOOL

Adapt this model policy for your HR policies, OHS program and the requirements in your jurisdiction's human rights, employment standards and/or OHS laws, especially any definitions of what constitutes harassment and/or bullying. Give it to all employees, including senior management, supervisors and workers (full- and part-time).

OTHER RESOURCES:

Can You Recognize a Workplace Bully'

Traps to Avoid: Not Taking Harassment Complaints Seriously