

Adverse Weather Policy



Benefits

Adverse weather conditions, such as blizzards, nor'easters, extensive flooding, etc., can make it dangerous for workers to get to work or do their job if it involves travel, say, to clients or customers. When weather conditions make being on the road hazardous, workers may not know whether they should still try to come into work. So it's important to have an adverse weather policy that spells out the procedures for dealing with such conditions.

How to Use the Tool

Adapt this model adverse weather policy for your company's HR and OHS policies, its operations, the collective agreement (if applicable) and the employment standards and OHS laws in your jurisdiction. Make sure that all staff members are trained on it.