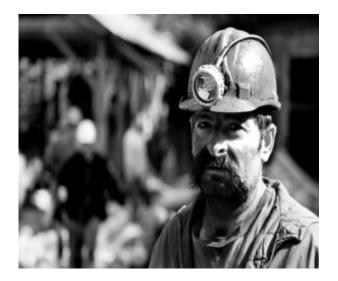
## Bringing in Outside Mine Workers Violates Collective Agreement



An arbitrator upheld a union grievance contending that a mining company violated the collective agreement by outsourcing work in the underground waterhole area of a potash mine to an independent contractor.ÿ