

10 Tips for a Safe and Productive Take Our Kids to Work Day



Nov. 4, 2015 is the annual Canadian [Take Our Kids to Work Day](#), which is intended to help Grade 9 (or equivalent) students connect school, the world of work and their own futures.

Employers benefit from participating in the program because it's an ideal way to enhance corporate social responsibility initiatives by:

- Enhancing employee engagement, morale and loyalty
- Showcasing your workplace as progressive and committed to education
- Publicizing the range of career opportunities in your organization and sector
- Garnering positive brand and corporate recognition.'

If your workplace is letting employees bring their children to work for the day, require them and their kids to sign a consent form. And get feedback from the participating kids by having them complete [this survey](#) at the end of the day.

Here are 10 tips for making this day a safe and successful experience for all participants:

1. While the kids are in your workplace, treat them like any other visitor to the premises and take reasonable steps to ensure their health and safety, such as by

giving them a safety orientation.

2. Stress the importance of safety on the job to the children, emphasizing their safety duties and rights.
3. Use young workers where possible'students can relate better to them.
4. Think about what your company does well or is known for (such as an excellent
5. wellness program for employees, an 'open concept' workspace, an effective safety mentor program, etc.) and emphasize these successes.
6. Consider providing a one-page handout about your workplace.
7. Tell students about your social media and electronic device policies'and ask them to refrain from using cell phones except at breaks and lunch. They need to learn about appropriate usage on the job now.
8. Hungry students have trouble paying attention. So plan to include meal and/or snack breaks.
9. Don't be afraid to encourage positive behaviours and correct negative ones, especially if you can connect it to the workplace.
10. Give students a global perspective, such as explaining how your company does business in other countries or the various languages spoken in the workplace.

In addition, the Learning Partnership has [resources](#), including posters, guides and certificates of participation, you can use so that all participants get the most out of this day.