SAFETY CULTURE QUESTIONNAIRE

PRIMARY SOURCE
Before you use this tool, you may want to read the further analysis presented here: [insert hyperlink to main article]

BENEFITS
Companies with strong safety cultures experience fewer workplace injuries and vice versa. But how do you know how robust your company’s safety culture is?

HOW TO USE THE TOOL
A team of researchers from the IWH and other OHS organizations created this questionnaire to measure safety culture by assessing the degree to which organizations adhere to optimal OHS policies and practices. Ask everyone in the company, from senior management to supervisors to workers, to fill it out anonymously. The completed questionnaires should be scored as follows:

- 0-20%: 1 point
- 20-40%: 2 points
- 40-60%: 3 points
- 60-80%: 4 points
- 80-100%: 5 points.

The higher the total score for the workplace, the lower its injury rate.

OTHER RESOURCES:

9 Elements of a Robust Safety Culture

7 Keys to an Effective Safety Culture

Brief Senior Management: A Company’s ‘Safety Culture’ Comes from the Top Down
# SAFETY CULTURE QUESTIONNAIRE

Please answer the following questions about the company’s health and safety practices. Base your answers on the worksite you work from regularly. If you don’t know the answer to a question, leave it blank.

<table>
<thead>
<tr>
<th>OHS PRACTICES: Indicate the percentage of time that each practice takes place in the workplace.</th>
<th>0-20%</th>
<th>20-40%</th>
<th>40-60%</th>
<th>60-80%</th>
<th>80-100%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Formal safety audits at regular intervals, such as once a year or once every two years, are a normal part of our business. (For these purposes, an audit is a formal process of evaluating and reporting on how a company manages health and safety in accordance with a recognized standard.)</td>
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<tr>
<td>Everyone at this organization values ongoing safety improvement in the organization.</td>
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<td>This organization considers safety at least as important as production and quality in the way work is done.</td>
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<td>Workers and supervisors have the information they need to work safely.</td>
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<td>Employees are always involved in decisions affecting their health and safety.</td>
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<td>Those in charge of safety have the authority to make the changes they have identified as necessary.</td>
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<td>Those who act safely receive positive recognition.</td>
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<td>Everyone has the tools and/or equipment they need to complete their work safely.</td>
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</tbody>
</table>

**TOTALS**

**FINAL SCORE:**

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What is your role/position within the company?

- [ ] Owner/CEO/President/Senior Management
- [ ] Worker
- [ ] Administrative staff
- [ ] Team leader/supervisor
- [ ] Skilled/trades staff
- [ ] Professional staff
- [ ] Manager
- [ ] Union representative
- [ ] Other: ____________________________

This tool and hundreds more available in the OHS Toolbox at [www.ohsinsider.com](http://www.ohsinsider.com)